

## **Navigating through Change**

When an organization or business undertakes projects or initiatives to improve performance, seize opportunities or address key issues, they often require changes; changes to processes, job roles, organizational structures or other modes of operation that significantly reshape a company or organization.

This course gives you the insights into change management and explores the approaches, techniques, and pitfalls that change managers face as they drive organizational change.

### **Training Summary**

- Learning how Organisations scale and deploy change management techniques to different levels of an organization, ranging from a project, business area, or an entire corporation.
- Describing the stages of managing change within a project or as part of a separate change initiative.
- Exploring the various components of change.

### **Who this Training is for:**

- Business professionals
- Professionals who want to advance their skillset
- Anyone looking to learn about Change Management
- Employees of Organisations who are going through or intending to go through process of transformation & change

### **Training Content:**

- What we need to change – Overview of change and Transformation
- Personal Change Management
- Phases of Change management
- The journey of Change
- Outcome of Change

### **Learning Methodology**

Experiential / Theory / Group / Activity / Case Study / Role Plays