

Leadership in a Disruptive Environment

Concept Note

This is one of the most popular present day workshops which I conduct for maritime companies

With a backdrop that the whole world today is undergoing a drastic change and transformation, Organisations are now looking at exponential growth through **a leaner structure**, sometime often becoming '**meaner**'. Change is becoming the one and only constant in the industrial world today.

Modern day businesses are thriving on disruptions and taking a nonlinear approach to enterprise architecture. (EA)

Big disruptions can be hard to predict, seem to happen more frequently than ever, and often have a complex ripple effect, impacting the whole ecosystem of customers, partners, suppliers and even societies. To cope with this, 55% of Organisations will have a continuous and integrated business and IT strategy planning effort by 2020

“EA leaders must be engaged in trend spotting”.....

When everything is running smoothly, this approach works well. But when disruptive, rapidly evolving events occur, organisations must already be in a position to capitalize upon the disruption. In other words, the key to capitalizing on disruption is the ability to quickly pivot toward the optimal business outcome.

This means EA leaders must be engaged in trend spotting. Trend spotting allows enterprise architects to help their leadership teams quickly assess rapid changes. In turn, this allows for insightful considerations and options to enable a rapid change of direction.

With the advent of new technology in every aspect of our lives, including shipping, the present human resource need to develop '**skills for the future**' and be able to **prepare themselves for the jobs that do not exist** at present.

The key to successfully transition into transformational roles lie in the keen aptitude of individuals to embrace change as a constant metabolic phenomenon of life, and thereby raising the necessity to develop the skills to collaborate, communicate and lead effectively.

The format of my lecture and deliberation would be based on the above synopsis

Type: Lecture, Presentations, Experiential Learning Tools, Case Studies, Role Plays

1. The lecture shall start with a group energiser and ice breaker which would simulate the value of change in our lives and how we have to embrace change in our daily work schedules
2. “Managing change is an essential part of leadership in a disruptive environment”
3. Talk on '**Intelligent Organisations**' and the effect of innovation in the lives of seafarers and maritime personnel
4. A practical workshop into **Edward De Bono's lateral thinking and 6 thinking hats**

(Please let me know if you would be able to source the 6 different coloured hats for each group Red, White, Yellow, Blue, Green and Black - one set for each group of 6 people)

5. Experiential leanings into effective communication and the new age Leadership tools to handle disruption